

Health & Wellbeing Support	Career Development & Progression	Reward & Recognition	Financial Wellbeing	Belonging at TSAT	Lifestyle & Work Environment
Investors in Wellbeing Commitment & Award	Coaching & Mentoring	TSTARS Recognition Scheme	Competitive Salaries on TSAT Scales	Investors in People Commitment & Award	My Lifestyle Platform Offering Advice & Support
Thinking You – Intranet Area with Support	Aspirations Survey (Annually)	@ Mentions Fortnightly Recognition	Blue Light Card Eligibility	New Starter Hub and Induction Support	Itrent Payroll Self-Service Staff Portal
Benenden Health Care Scheme	1:1 Career Aspiration Meetings	Celebrating Colleagues in Benefits Platform	Further Benefit Portal Discounts	Bespoke Probation Targets	Central Support Offices Regionally
UNUM Dental Insurance Scheme	Directed Time for CPD	Being Great Nomination	"We All Recruit" Refer A Friend Scheme	Thinking Accreditation & Reflection for Impact Focus	Key Life Stage, Event Guidance & Advice
Employee Assistance Programme	Staff Development Days & Conference	Long Service Awards	Generous Employer Pension Contributions	EDI - Tactical Consultation Team	Well Maintained Buildings
Free Counselling & Wellbeing Support	Apprenticeship Offer at All Levels	Annual Leadership Awards	Automatic Pay Progression	Trade Union Recognition Agreements	Effective Technology & Equipment
Eye Care Vouchers & Flu Vaccines	Clear Career Development Pathways		Food Impact Group Provision for Staff with Loyalty Scheme	Central Staff Voice	Collaborative Culture
Cycle To Work Scheme	Excellent Promotional / Career Options Across Regions		Occupational Maternity /Paternity and Adoption Pay		Experts Sharing Best Practice
Gym Discounts	Chartered Teacher Recognition		Sick Pay Entitlement		Generous Holiday & Discretionary Leave Policy
Mental Health First Aider Support	Job Evaluation & Career Pathways		Refreshments for Staff Funded Centrally		Professional Subscriptions to CST and The Key
Wellbeing Ambassadors					
Annual Wellbeing Survey					
Think Ahead Wellbeing Check-In					

For details of current and upcoming staff benefits, head to the TSAT intranet and find out how you can make the most of them.